



Welcome to **Gray**Analytics

Get to Know Us

Gray Analytics is an emerging startup specializing in cybersecurity, engineering, supply chain intelligence and hypersonics. Without the bureaucracy that often exists in larger corporations, Gray Analytics can offer increased flexibility, more visibility, and greater opportunities along with big-time benefits. We believe in taking care of our people, who in turn will carry out Gray Analytics' mission.

Since our founding in 2018, Gray Analytics has made building a strong, supportive culture a top priority, because we know that when we work alongside people we trust and believe in, we all perform better. Our team of highly talented employees sets us apart, and as we continue to grow, we know our workforce will continually push us to new heights through the way they lead with integrity, lean on one another, and most importantly, put our clients first.

Our Benefits

- Medical Insurance through Blue Cross and Blue Shield of Alabama
- Dental, Vision, Life Insurance and more through Principal
- Cafeteria 125 Plan (Flexible Spending Account and Dependent Care Assistance Plan) through Anderson, Williams and McKinnis
- Fidelity 401(k) Safe Harbor Plan: When you contribute to your plan, your employer matches 100% of the first 3% of your pay, and 50% of the next 2% for a total match of 4%
- Reimbursement for employee professional development and tuition

Our Impact

- Our team at Gray Analytics is passionate about supporting our local community through our giving initiative, G² - Gray Gives.
- Employees have an allowance of \$350 per year to give to a charity of their choice
- Employees can nominate a charity of their choice each quarter for a potential donation of \$1500
- Dependents of eligible employees can receive a \$1500 scholarship annually for their college expenses
- Community involvement including sponsoring a veteran family during the holiday season

Our Philosophy

At Gray Analytics, we value our employees as our most important resource. By prioritizing the success of our employees, we are able to be more responsive to our customers, deliver best-in-class products, and services and maintain high professional and ethical standards for our entire operation. We will bring growth to our company and the community by creating, innovating, and executing across both commercial and government economic domains.